

# SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN FRANCISCO

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BRANDON E. RILEY  
COURT EXECUTIVE OFFICER

## **SIDE LETTER AGREEMENT – SIGNING BONUSES/ PRO TEMPORE DAILY RATE & NEW CLASS CODE 501C**

**Superior Court of California, County of San Francisco &  
San Francisco Court Reporters Association/Local 21 IFPTE**

*Sent via email on 8/30/2023*

### SIGNING BONUS:

Upon hire, a new Official Court Reporter will be eligible to be paid a \$30,000 signing bonus. The bonus will be paid in four installments, as follows: 1) payment one - \$15,000 upon hiring; 2) payment two - \$5,000 at the first anniversary of employment; 3) payment three - \$5,000 at the second anniversary of employment; 4) payment four - \$5,000 at the third anniversary of employment. These payments will be processed through the corresponding payroll cycles and issued accordingly.

If the new reporter previously worked for the court, there must be a break in service of at least one year from the separation date to the rehire date for that reporter to be eligible for this signing bonus.

Pro Tempore Reporters are not eligible for this signing bonus.

### PRO TEMPORE: DAILY RATE & NEW CLASS CODE 501C:

Upon ratification of this side letter, the hourly rate of pay for Pro Tempore Court Reporters will be increased to \$125 per hour for a total of \$1,000 per day.

The court will create the new classification, 501C Pro Tempore Court Reporter, to ensure that the payroll system can distinguish the different pay rates for 501C Pro Tempore Court Reporters and 500C Official Court Reporters.

All other terms and conditions of the existing labor contract shall remain unchanged unless specifically addressed in this side letter agreement.

This side letter agreement is contingent upon agreement and approval by both parties and will be integrated into the existing labor contract. Please indicate your acceptance of the proposed amendments by signing below.

For the Court:

A blue ink signature of J.M. Munoz.

J.M. Munoz, Chief HR Director  
9/1/2023

For the Local 21/SFOCRA:

A blue ink signature of Angela Long.

Angela Long Union Representative  
9/1/23